**Training**

Volunteers are provided with an induction, one-to-one training and support, and a personal development plan to identify key areas and skills they would like to develop.

We also fund our volunteers to undertake English language training at the University Language Centre, if desired.

We can also help our volunteers find paid employment within or outside the University if this is something they want to pursue. Since the OPdA opened, 40 volunteers have worked with us, from 26 different countries. Of these, almost 50% have since moved on to paid employment.

These volunteer groups have collaborated, expanded and created small and vital social groups within the community.