POSTDOC ACADEMY INDUCTION SESSION





Excellent research is conducted in environments with a supportive and inclusive research culture where staff can flourish

Environment and Culture

- Respect in the workplace
 - Equality and Diversity (and Inclusion)
 - Dignity at Work
 - Flexible working policies
- Wellbeing in the workplace
 - Occupational Health
 - Staff Counselling Service
 - Networks and local wellbeing initiatives
- Additional benefits / programmes for staff
 - CAMbens
 - Returning Carer Scheme (RCS)



Research staff are recruited, employed and managed under conditions that recognise and value their vital contributions

Employment

Arrival	 Immigration Welcome events (PdA, University) Local induction
While are h	 YOU Staff Review and Development Personal and Professional Development (PPD)
	End of contractSupported contract closureRedeployment?

For Guidance, please contact

Department / Institute Administrator, Local HR team or Central HR



Useful Links

University Information

- HR Induction Link
- Induction Checklist
- HR Team
- <u>University Policies</u>
- Information for new starters
- Overseas Working

University Services

- Equality and Diversity
- Wellbeing Services
- Support Services
- <u>Personal and Professional</u>
 <u>Development</u>
- Employee Benefits



Any Questions/ Comments



