

University of Cambridge Postdoc Academy

“Our postdocs, alongside our postgraduate students, embody our future and our world-class scholarly ambition, and they deserve the ambition on our part to match it.

They are, and will be, successful but we must also want them to think of Cambridge as the place that changed their lives and helped and supported them in all aspects at this critical time in their careers.

In achieving that, we empower them to ensure the continued international standing of the University.”

Prof. Sir Leszek Borysiewicz
Vice-Chancellor 2010-2017



What's special about Cambridge?

Self-governing: At times bureaucratic – but highly democratic

Collegiate: 31 interdependent, self-governing Colleges

Size: 19k students = 12k undergrad
+ 7k postgrad

11k staff = 1.7k academic + 1.7k academic-related
+ 3.6k assistant + **4k postdocs**

International: Over 50% of postdocs (90 nationalities) and 28% academic staff



The composition

- 31 interdependent Colleges, self-governing within the University
- 150+ faculties and departments within six Schools
Arts and Humanities, Biological Sciences, Humanities & Social Sciences, Physical Sciences, Clinical Medicine, Technology
- Non-School institutions
University Library, Fitzwilliam Museum, Botanic Garden
- University businesses
Cambridge University Press, Cambridge Assessment, Cambridge Enterprise
- Unified Administrative Service – managed by the Registry

Senior members of the University



Chancellor

Lord Sainsbury of
Turville



Vice-Chancellor

Professor Stephen
Toope



Registry

Emma Rampton

The Pro-Vice-Chancellors



Professor David Cardwell
Strategy and Planning



Professor Eilis Ferran
Institutional & International
Affairs



Professor Andy Neely
Enterprise & Business
Relations



Professor Chris Abell
Research



Professor Graham Virgo
Education

Why are we here?

Enable Postdocs to Realise Their Potential

A home for postdocs

Welcome, communities & spaces

A voice for postdocs

Policy and advocacy

**A positive
and
thriving
research
culture**

**Enhancing the postdoc
experience**

RD, entrepreneurship, leadership and fellowships

**Linking to the world
beyond Cambridge**

Corporate engagement and alumni

Research culture

What is it?

The norms in behaviours, expectations, attitudes and values of our research communities.

- National drive to change research culture, driven by Royal Society and Wellcome Trust and now all funders, and the Concordat.
- Cambridge has ambitions to create a more positive culture for all our researchers.
- Developing action plan – input invited from postdoc community this summer.

Keeping you informed

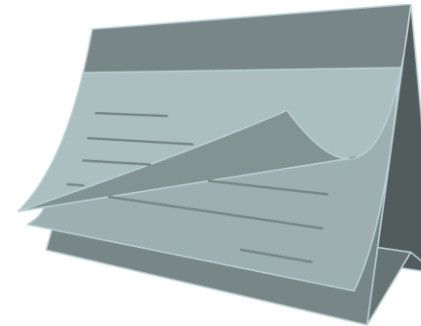
The OPdA provides a clear point of information and regular updates through:



Weekly email bulletin
with upcoming
events, training,
funding and other
opportunities



Follow us on
Twitter for news &
updates from/for
the postdoc
community



Online Postdoc
Calendar:
collates events for
postdocs from over 20
providers across the
University

www.postdocacademy.cam.ac.uk

Additional Resources

- [Employee Self Service:](#)
 - pay slips, contact and emergency contact information
- [Lookup directory:](#)
 - University email and phone directory
- [Research Professional:](#)
 - Online database of funding opportunities
- [The Cambridge University Reporter:](#)
 - The University's journal of business, official information and governance-related matters
- [The Concordat to Support the Career Development of Researchers:](#)
 - A UK HE-wide set of responsibilities and working practices required to create a healthy and supportive culture for research

Contact us

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**UNIVERSITY OF
CAMBRIDGE**



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Susie



Liz



Katia



Kristen



Nicole



Hollie



Jenny



Ceren



Shaun



Stephanie



Lydia