Postdoc Welcome Event

Introduction: Shaun Ballisat
Vice-Chancellor’s Welcome: Deborah Prentice
Postdoc Academy: Susie Chan & Shaun Ballisat
Postdocs Career Service: Diane Caldwell
Postdoctoral Society of Cambridge (PdOC): Marisa Oliveira
Human Resources: Gina Warren
Postdoc Academy
Susie Chan
What’s special about Cambridge?

• Self-governing – at times bureaucratic, but highly democratic
• 31 interdependent, self-governing Colleges
• 150+ faculties and departments within six schools
• Non-school institutions (e.g. Libraries, Museums, Botanic Garden)
• Partner Institutes (e.g. Sanger, BAS, EBI)
• ~4,200 postdocs
The Postdoc Academy

**Information**
Bringing you the information you need, when you need it

**Community**
A sense of belonging for all postdocs

**Advocacy**
Working with the community to solve issues

**Development**
Helping you develop for your current role and beyond

Enabling Cambridge postdocs to realise their potential
Information
Delivering relevant information in a clear and accessible way through a range of events and media

- www.postdocacademy.cam.ac.uk
- Weekly newsletter
- Postdoc Calendar
- @Postdoc_Academy
- contact.pda@admin.cam.ac.uk

Community
Offering hot-desking and event spaces at the Postdoc Centres
Hosting topical events and activities around themes that relate to the community
Working with postdoc societies and groups to support social activities and community endeavours

Advocacy
Working with individuals and groups to understand the postdoc experience and address needs
Representing postdoc voices within the University, nationally and internationally

Development
Creating resources and programmes to support the development of researchers beyond their current work

- Masterclasses, Workshops and Courses
- Mentoring
- Postdocs to Innovators Network
- Virtual Writing Retreats
- Online Resources
Workshops, courses and activities organised by the Postdoc Academy

**Postdoc Appreciation Week Networking Lunch**
21 September, Postdoc Centre, Mill Lane

**Workshop: Group Dynamics and Effective Teams**
3 October, Postdoc Centre, Eddington

**Pensions Explained for Postdocs**
11 October, Postdoc Centre, Biomedical Campus

**p2i: In Action**
20 – 23 November, Austria – applications close 4 October
Postdoc Centres
Quick-Start Guide
WE’RE HERE TO HELP YOUR CAREER
How can the Careers Service help me?

I don't know what my options are...

I want to stay in academia – how can I increase my chances?

I need help writing my CV – both for academic jobs and others

Yikes – I have a interview soon!
I wouldn’t be where I am today without you guys!

Krishnaa, Postdoc at the Department of Surgery

We cover...

• Career planning
• CVs and applications
• Interviews

For academic (including fellowships) and non-academic roles

It’s about you...
Available at any career stage, our advice is confidential and impartial.
Types of support

**Individual needs**
Book an individual appointment – 15, 30 or 45 minutes in length, can be booked year-round.

**Group and interactive learning**
Interactive live and online workshops through our Career Essentials for PhDs and Postdocs series

**Expert advice**
Panel live events, online Q&A sessions, recordings available

**24/7 asynchronous resources**
Bespoke website with access to resources, including our CV book, through the Career Centre on Handshake
CAREER ESSENTIALS

PHDS & POSTDOCS

CAREERS SERVICE

Career planning tools
Building your network
Academic career management
Get recruitment ready
Our website
www.careers.cam.ac.uk
How to access the Careers Service

Go to our website:
https://www.careers.cam.ac.uk/careers-support-postdocs
Click on the registration form
Navigating Handshake

Events tailored to the postdocs community

Career Centre – access to appointments & resources
Download our flagship publication from Handshake resources
Register today:
https://www.careers.cam.ac.uk/careers-support-postdocs

→ registration form

Web:
www.careers.cam.ac.uk/careers-support-postdocs

Twitter
@unicamcareers

Blog
https://postdoccareers.edublogs.org/
THANK YOU!

www.careers.cam.ac.uk
The Postdoctoral Society of Cambridge

for postdocs – by postdocs
PdOC’s aim is to
• represent postdocs
• support and create a social and intellectual network
• facilitate communication and provide information

Recognised as a Senior University Society and as a Research Staff Association (RSA).

www.pdoc.cam.ac.uk  contact@pdoc.cam.ac.uk
Aspects of PdOC

- Providing advice and information
  - New starters Guide, NVS
  - College Affiliations, Travel Grants
  - University Policies

- Representing the University’s very diverse postdoctoral community
  - Postdoctoral Matters Committee
  - Diversity and Equality
  - People Strategy for Postdocs
  - PdOC Department Network
PdOC Events & Activities

Professional development
• Seminars and postdoc talks
• Annual research showcase
1st November 2023 @ WestHub
Submit your abstract now!
Social events
- Restaurant and pub nights
- Bowling and sports events
- Board games night etc.
- Walking trips
- Annual Garden Party
Get in touch, get involved!

Webpage: www.pdoc.cam.ac.uk
Facebook: Postdocs of Cambridge
Twitter: @CamPostdocs
Instagram: CamPostdocs

Currently open positions: Marketing, College Affiliations
Human Resources

OVERVIEW
Excellent research is conducted in environments with a supportive and inclusive research culture where staff can flourish

Environment and Culture

• Respect in the workplace
  • Equality, Diversity and Inclusion
  • Dignity at Work
  • Flexible/hybrid/family leave working policies

• Wellbeing in the workplace
  • Occupational Health
  • Staff Counselling Service
  • Networks and local wellbeing initiatives

• Additional benefits / programmes for staff
  • CAMbens
  • Contribution increment scheme
  • Carers Support Scheme
Research staff are recruited, employed and managed under conditions that recognise and value their vital contributions.

### Employment

#### Arrival
- Immigration
- Welcome events (PdA, University)
- Local induction

#### While you are here
- Staff Review and Development
- Personal and Professional Development (PPD)
- Career progression / promotion

#### End of contract
- Supported contract closure
- Redeployment?

For Guidance, please contact Department / Institute Administrator, Local HR team or Central HR.
We would love to hear your feedback on this event: