Postdoc Welcome
November 2023

Presentations
Vice-Chancellor’s Welcome: Deborah Prentice
Postdoc Academy: Hollie Godden & Shaun Ballisat
Postdocs Career Service: Sonali Shukla
Postdoctoral Society of Cambridge: Nino Läubli
Human Resources: Gina Warren

12,000+ Staff members

4,000+ Research staff

150+ Faculties and Departments within 6 Schools
  • Biological Sciences
  • Clinical Medicine
  • Humanities and Social Sciences
  • Arts and Humanities
  • Technology
  • Physical Sciences

31 self-governing Colleges

Non-school Institutions - e.g. Libraries, Museums, Botanic Garden

University Partner Institutes – e.g Sanger, EBI, Babraham
University of Cambridge Postdoc Academy

Information
Bringing postdocs the information they need when they need it

Community
A sense of belonging for all postdocs

Advocacy
Working with the community to solve issues

Professional Development
Helping you to develop for your current role and beyond

Information
Delivering relevant information in a clear and accessible way through a range of events and media

- www.postdocacademy.cam.ac.uk
- Weekly newsletter
- Postdoc Calendar
- @Postdoc_Academy
- contact.pda@admin.cam.ac.uk

Community
Offering hot-desking and event spaces at the Postdoc Centres
Hosting topical events and activities around themes that relate to the community
Working with postdoc societies and groups to support social activities and community endeavours

Advocacy
Working with individuals and groups to understand the postdoc experience and address needs
Representing postdoc voices within the University, nationally and internationally

Professional Development
Creating resources and programmes to support the development of researchers beyond their current work

- Masterclasses, Workshops and Courses
- Mentoring
- Postdocs to Innovators Network
- Virtual Writing Retreats
- Online Resources
Coming-up
Workshops, courses and activities arranged and hosted by PdA

Information Events:
• Pensions Explained for Postdocs
  Tuesday 23rd January 2024, 14:00 – 15:30, Postdoc Centre @ Mill Lane

Researcher Development:
• Academic Speed Mentoring for Early Career Researchers
  Thursday 28th November, 10:00 - 12:00, Online

• P2i Online Course: Empowering Researchers to Innovate
  Next cohort starts 1st December

Postdoc Centres
Eddington  |  Mill Lane  |  Biomedical Campus
Quick-Start guide
These are the six best ways to get started and make the most of our services

1 Register to use a Postdoc Centre
2 Subscribe to the Postdoc Bulletin
3 Check the Postdoc Calendar

WE'RE HERE TO HELP YOUR CAREER
How can the Careers Service help me?

I don’t know what my options are...
I want to stay in academia – how can I increase my chances?
I need help writing my CV – both for academic jobs and others
Yikes – I have an interview soon!

Our advice is confidential, tailored and impartial.

What kind of help suits you?

Do you want to focus on your individual needs?
Book an individual appointment

Do you enjoy learning through experience and with others?
Try one of our interactive live and online workshops through our series, Career Essentials for PhDs and Postdocs

Do you like to hear from the experts?
Attend one of our live panel events or hear about it on our YouTube channel

Do you prefer to read about it?
Visit our website or access other resources through the Career Centre on Handshake, including our bespoke CV book
Website
www.careers.cam.ac.uk

Information

Interaction

Blog
https://postdoccareers.edublogs.org/

The first 3 ways to interact...

Register with the Careers Service on Handshake:
https://www.careers.cam.ac.uk/careers-support-postdocs
Click on the Registration Form

Browse our bespoke webpages for all aspects of careers planning for postdocs.

Book a space on a group learning Careers Essentials for Researchers workshop or a one-to-one appointment.

Any questions? Email us at enquiries@careers.cam.ac.uk
PdOC’s aim is to
• represent postdocs
• support and create a social and intellectual network
• facilitate communication and provide information

Recognised as a Senior University Society and as a Research Staff Association (RSA).

www.pdoc.cam.ac.uk  contact@pdoc.cam.ac.uk
Aspects of PdOC

Providing advice and information
- New Starters Guide, NVS
- College Affiliations, Travel Grants
- University Policies

Representing the University’s very diverse postdoctoral community
- On university, national, & European level
- Diversity and Equality
- PdOC Department Network

PdOC RD Events

Professional development
- Seminars and talks given by ECRs or postdocs
- Annual Research Showcase
- Research Cafés with WestHub
Social events
• Restaurant and pub (quiz) nights
• Climbing and sports events
• Board games night @Eddington
• **PdOC Winter Solstice Dinner**
  *Monday, 11.12.2023, Old Bicycle Shop*

Get in touch, get involved!

What’s next?
• Sign up for our newsletter!
• Visit our website for the new starter & college affiliation guides!
• Join an upcoming event!

Webpage: [www.pdoc.cam.ac.uk](http://www.pdoc.cam.ac.uk)

- Facebook: [Postdocs of Cambridge](https://www.facebook.com/PostdocsOfCambridge)
- Twitter: [@CamPostdocs](https://twitter.com/CamPostdocs)
- Instagram: [CamPostdocs](https://www.instagram.com/campostdocs)
- LinkedIn: [Postdocs of Cambridge Society](https://www.linkedin.com/)

Open positions: Marketing and Social Media Officer, College Affiliation Officer, Social Events Officer
Human Resources @ Cambridge

Excellent research is conducted in environments with a supportive and inclusive research culture where staff can flourish

Dignity in the workplace
- Equality, Diversity and Inclusion
- Dignity at Work
- Flexible/hybrid/family leave working policies

Wellbeing in the workplace
- Occupational Health
- Staff Counselling Service
- Networks and local wellbeing initiatives

Additional benefits / programmes for staff
- CAMbens
- Sports Centre
- Career Support Scheme
Research staff are recruited, employed and managed under conditions that recognise and value their vital contributions.

When you arrive
- Immigration and Visas
- Welcome events (PdA, University)
- Local induction

While you are here
- Staff Review and Development
- Personal and Professional Development (PPD)
- Career progression / promotion

End of contract
- Supported contract closure
- Redeployment?

Any Questions/Comments
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Networking - Supporting your Research
Research Computing Service
Centre for Research in the Arts, Social Sciences and Humanities
Connect: Health Tech
Cambridge Enterprise
Cambridge University Libraries and Open Research
Postdoc Academy
Postdocs of Cambridge Society
Human Resources (includes EDI)