Excellent research is conducted in environments with a supportive and inclusive research culture where staff can flourish.

Environment and Culture

- Respect in the workplace
  - Equality and Diversity (and Inclusion)
  - Dignity at Work
  - Flexible working policies

- Wellbeing in the workplace
  - Occupational Health
  - Staff Counselling Service
  - Networks and local wellbeing initiatives

- Additional benefits / programmes for staff
  - CAMbens
  - Career Support Fund
Research staff are recruited, employed and managed under conditions that recognise and value their vital contributions.

Employment

- Immigration
- Welcome events (PdA, University)
- Local induction

While you are here

- Staff Review and Development
- Personal and Professional Development (PPD)
- Career progression / promotion

End of contract

- Supported contract closure
- Redeployment?

For Guidance, please contact
Department / Institute Administrator, Local HR team or Central HR
Useful Links

University Information

- **HR Induction Link**
- **Induction Checklist**
- **HR Team**
- **University Policies**
- **Information for new starters**
- **Overseas Working**

University Services

- **Equality and Diversity**
- **Wellbeing Services**
- **Support Services**
- **Personal and Professional Development**
- **Employee Benefits**
Any Questions/ Comments