University of Cambridge
Postdoc Academy

Researcher Development (RD)
Postdoc RD Team

Hannah Fromageau
Senior
Researcher
Development
Associate

Nicole Horst
Researcher
Development
Associate
What is RD?

All the **learning and development** that you experience and acquire during your time in Cambridge.

Provides you with the **skills** you need right now for your **current work**, as well as for your **future**.

A **diverse programme** of activities and **online resources** for researchers.

https://www.postdocacademy.cam.ac.uk/researcher-development
Key Information

1. **Postdoc Calendar:** all training on offer to postdocs across UoC

2. **Masterclass series:** unique speaker programme for postdocs

3. **Online professional development:** upskill wherever and whenever

4. **One-to-one coaching:** bespoke opportunities & individual support

5. **Connections** to other relevant university services for postdocs

6. **Leadership development opportunities**

https://www.postdocacademy.cam.ac.uk/researcher-development
# Postdoc Calendar

## Thursday, September 16

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postdoc Welcome Event</td>
<td>Sep 16</td>
<td>10:00 AM</td>
<td>Online</td>
<td>Other</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>A must-attend virtual session with information tailored to postdocs in Cambridge, whether University, industry or other.</td>
</tr>
<tr>
<td>Grant Writing with Impact</td>
<td>Sep 16</td>
<td>12:00 PM</td>
<td></td>
<td>Skills Development</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>In the increasingly competitive field of grant funding, applications need to stand out immediately.</td>
</tr>
</tbody>
</table>

## Wednesday, September 22

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research Impact</td>
<td>Sep 22</td>
<td>12:30 PM</td>
<td>Online</td>
<td>Skills Development</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Research impact is of interest to all those who think that their research bears relevance to anyone.</td>
</tr>
<tr>
<td>Online Commercialisation Sessions</td>
<td>Sep 22</td>
<td>1:30 PM</td>
<td>Online</td>
<td>Career Planning &amp; Progression</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Do you have an idea for a commercial opportunity, and want to find out about the next steps? It</td>
</tr>
</tbody>
</table>
Masterclass Series

September
- *Refocus & Re-energise*

October
- *Writing Fellowship Grants with Impact*

November
- *Race Awareness*

December
- *Imposter Syndrome: Tackling your inner critic*

https://www.postdocacademy.cam.ac.uk/researcher-development
Online Professional Development

Communication and Conversations
Planning, Productivity and Personal Effectiveness
Leadership
Career Planning and Progression
Entrepreneurial Mindset and Enterprise Skills
Research Skills, Knowledge and Tools
One-to-one Coaching

Learning & Development

Communication & Personal Impact

Career Planning & Progression (Postdoc Careers Service)

https://www.postdocacademy.cam.ac.uk/researcher-development
Connections with other services

- Careers Service for Postdocs
- Personal & Professional Development (PPD)
- Cambridge Centre for Teaching & Learning (CCTL)
- Equality & Diversity
- Institute of Continuing Education (ICE)
- Office of Scholarly Communication (OSC)
- Research Office
- SRIs/IRCs

https://www.postdocacademy.cam.ac.uk/researcher-development
Postgraduate Certificate in Research and Innovation Leadership

• Designed in collaboration with RD, Postdoc Academy and ICE
• Targeting postdocs and fellows from all disciplines with the aspiration and potential to achieve leadership positions
• Supports participants to develop their research identity and capability to lead independent research projects
• Visit bit.ly/PGCertRIL for more information

Building a research vision and identifying core values
Using entrepreneurial skills as a research leader
Managing research projects and leading successful teams
Leading engagement and impact in academia and beyond

https://www.postdocacademy.cam.ac.uk/researcher-development
Next Steps...

- Access all live development opportunities: 
  https://www.postdocacademy.cam.ac.uk/events

- Explore on demand development opportunities: 
  https://www.postdocacademy.cam.ac.uk/online-professional-development

- Look out for updates via the weekly Postdoc Academy newsletter and the termly Researcher Development newsletter

https://www.postdocacademy.cam.ac.uk/researcher-development