We curate, create, and deliver resources and programmes to support the development of researchers beyond their current research project.
Key Information

1. Masterclass series: unique speaker programme for postdocs
2. PdA RD workshops and events: created for postdocs
3. Postdoc Calendar: all training on offer to postdocs across UoC
4. Connections to other relevant university services for postdocs
5. Online professional development: upskill wherever and whenever
6. Mentoring: one-to-one support and resources
7. Leadership development opportunities
8. Enterprise skills for researchers and aspiring entrepreneurs

https://www.postdocacademy.cam.ac.uk/researcher-development
PdA RD Masterclasses and Workshops

January – March
• Saying "no" professionally

April
• Cultivate Your Leadership Potential and Thrive through Challenge and Change

May
• Writing Fellowship Grants with Impact

June
• Effective Approaches to Conflict, Difficult Situations and Crucial Conversations

July
• The Uncertainty Lab – a Hands-On Improv Workshop on Navigating Uncertainty for Postdoctoral Researchers

Upcoming Masterclasses will be advertised in the PdA Bulletin and Postdoc Calendar

https://www.postdocacademy.cam.ac.uk/researcher-development
Cross-Institutional RD Opportunities

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Cross-Institutional RD Opportunities

- Networking and Profile Building Virtual Workshop series (anticipated October)
- Co-hosted thematic panel events (e.g., publishing, mental health)
- Virtual Academic Speed Mentoring (new pilot event!)
- Leadership in Action (anticipated November)
- Virtual Writing Retreats *(June - July)*
- UK-wide events (e.g., Postdoc Appreciation Week, WriteFest)

https://www.postdocacademy.cam.ac.uk/researcher-development
Connections with other services/institutions

• Careers Service for Postdocs
• Personal & Professional Development (PPD)
• Cambridge Centre for Teaching & Learning (CCTL), including PhD RDs
• Equality & Diversity
• Institute of Continuing Education (ICE)
• Office of Scholarly Communication (OSC)
• Research Office
• Strategic Research Initiatives / Interdisciplinary Research Centres

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Postdoc Calendar

**Tuesday, February 15**

**Evaluation of Public Engagement (online)**
- **February 15 @ 11:00am**
- **Skills Development**

Successful engagement with the public can benefit research, researchers and the public – but how do you go about demonstrating this change? Evaluation of public engagement help us demonstrate the va...

**Wednesday, February 16**

**Managing your research data – for researchers in the Arts, Humanities and Social Sciences**
- **February 16 @ 10:00am**
- **Career Planning & Progression**

Managing your data well is a key responsibility as a researcher and it prevents disasters. You will encounter research data in many forms, ranging from measurements, numbers and images to documents e...

**Thursday, February 17**

**Applications for R&D roles in biotech and pharma for STEM postdocs**
- **February 17 @ 9:30am**
- **Skills Development**

During the session you will do mock CV and cover letter selection exercises to see what make a good CV and cover letter stand out. The CVs will be from life science researchers, so although I have a...

**Ethics of Research Involving Personal Data**
- **February 17 @ 10:00am**
- **Skills Development**

Using personal data in academic research can create a range of legal and ethical challenges. This session will provide a short overview of the key things that researchers must do to ensure that their ...
Online Professional Development

- Communication and Conversations
- Planning, Productivity and Personal Effectiveness
- Leadership
- Career Planning and Progression
- Entrepreneurial Mindset and Enterprise Skills
- Research Skills, Knowledge and Tools
Mentoring

Training

PdA Scheme – 1:1 support

Resources

https://www.postdocacademy.cam.ac.uk/researcher-development
Fellowships

• **Borysiewicz Interdisciplinary Fellowship**

  • The Borysiewicz Fellowship takes outstanding Cambridge postdocs and develops them into motivated, strategic future leaders ready to pursue a range of global questions and problems.

  • The programme provides a unique mixture of purposeful and outcome-driven engagement opportunities for postdocs both within and outside their area of expertise, which develops their skills as leaders to pursue independent work on novel ideas.

• **Learn about the programme**
• **Learn about the newly appointed Fellows**

https://www.postdocacademy.cam.ac.uk/researcher-development
Entrepreneurial Mindset and Enterprise Skills

Postdocs are innovators in training, and these skills are relevant for anyone working toward an independent academic career, seeking to commercialise their research and beyond

• **Postdocs to Innovators (p2i) Network**
  • [p2i Network online course](https://www.postdocacademy.cam.ac.uk/researcher-development): Empowering researchers to innovate
  • [p2i Enterprise Skills Training Programme](https://www.postdocacademy.cam.ac.uk/researcher-development)

• Entrepreneurial Postdocs of Cambridge (EPOC) Society
Next Steps...

➢ **Access** *all live development opportunities:*
  https://www.postdocacademy.cam.ac.uk/events

➢ **Explore** *on demand development opportunities:*
  https://www.postdocacademy.cam.ac.uk/online-professional-development

➢ **Look out** for updates via the weekly Postdoc Academy Bulletin