University of Cambridge
Postdoc Academy

Researcher Development (RD)

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What is RD?

All the learning and development that you experience and acquire during your time in Cambridge.

Provides you with the skills you need right now for your current work, as well as for your future.

A diverse programme of activities and online resources for researchers.

https://www.postdocacademy.cam.ac.uk/researcher-development
Key Information

1. **Postdoc Calendar**: all training on offer to postdocs across UoC
2. **Masterclass series**: unique speaker programme for postdocs
3. **PdA RD workshops and events**: created by us for postdocs
4. **Online professional development**: upskill wherever and whenever
5. **Coaching and mentoring**: individual and group support
6. **Connections** to other relevant university services for postdocs
7. **Leadership** development opportunities

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Postdoc Calendar

**TUESDAY, FEBRUARY 13**

**Evaluation of Public Engagement (online)**
- 10:00am
- Skills Development

Successful engagement with the public can benefit research, researchers and the public – but how do you go about demonstrating this change? Evaluation of public engagement helps us demonstrate the va...

**WEDNESDAY, FEBRUARY 14**

**Managing your research data – for researchers in the Arts, Humanities and Social Sciences**
- 10:00am
- Career Planning & Progression

Managing your data well is a key responsibility as a researcher and it prevents disasters. You will encounter research data in many forms, ranging from measurements, numbers and images to documents a...

**THURSDAY, FEBRUARY 17**

**Applications for R&D roles in biotech and pharma for STEM postdocs**
- 9:30am
- Skills Development

During the session you will do mock CV and cover letter selection exercises to see what makes a good CV and cover letter stand out. The CVs will be from life science researchers, so although I have a...

**Ethics of Research Involving Personal Data**
- 10:00am
- Skills Development

Using personal data in academic research can create a range of legal and ethical challenges. This session will provide a short overview of the key things that researchers must do to ensure that their ...

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Masterclass Series and Upcoming PdA RD Events

November
• Running Effective Writing Groups (workshop)
• Networks to Collaborate in Cambridge (event)

December
• Imposter Syndrome: Tackling your inner critic

January – February
• Networking & Profile Building (cross-institutional workshop series)
• Saying "no" professionally

Upcoming Masterclasses will be advertised in the PdA Bulletin and Postdoc Calendar

https://www.postdocacademy.cam.ac.uk/researcher-development
Online Professional Development

- Communication and Conversations
- Planning, Productivity and Personal Effectiveness
- Leadership
- Career Planning and Progression
- Entrepreneurial Mindset and Enterprise Skills
- Research Skills, Knowledge and Tools
Coaching and Mentoring

Mentoring

Communication & Personal Impact

Career Planning & Progression (Postdoc Careers Service)

https://www.postdocacademy.cam.ac.uk/researcher-development
Connections with other services/institutions

• Careers Service for Postdocs
• Personal & Professional Development (PPD)
• Cambridge Centre for Teaching & Learning (CCTL), including PhD RDs
• Equality & Diversity
• Institute of Continuing Education (ICE)
• Office of Scholarly Communication (OSC)
• Research Office
• Strategic Research Initiatives / Interdisciplinary Research Centres
• RDs from other universities, including King's College London

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Postgraduate Certificate in Research and Innovation Leadership

• Designed as a collaboration between Postdoc Academy and Institute of Continuing Education

• Targeting postdocs and fellows from all disciplines with the aspiration and potential to achieve leadership positions

• Supports participants to develop their research identity and capability to lead independent research projects

• Visit bit.ly/PGCertRIL22 for more information

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Fellowships

• **Borysiewicz Interdisciplinary Fellowship**
  
  The Borysiewicz Fellowship takes outstanding Cambridge postdocs and develops them into motivated, strategic future leaders ready to pursue a range of global questions and problems.

  The programme provides a unique mixture of purposeful and outcome-driven engagement opportunities for postdocs both within and outside their area of expertise, which develops their skills as leaders to pursue independent work on novel ideas.

  • [Learn about the programme](https://www.postdocacademy.cam.ac.uk/researcher-development)
  • [Learn about the newly appointed Fellows](https://www.postdocacademy.cam.ac.uk/researcher-development)
Next Steps...

- **Access all live development opportunities:**
  [https://www.postdocacademy.cam.ac.uk/events](https://www.postdocacademy.cam.ac.uk/events)

- **Explore on demand development opportunities:**
  [https://www.postdocacademy.cam.ac.uk/online-professional-development](https://www.postdocacademy.cam.ac.uk/online-professional-development)

- **Look out** for updates via the weekly Postdoc Academy Bulletin and the termly Researcher Development newsletter

[https://www.postdocacademy.cam.ac.uk/researcher-development](https://www.postdocacademy.cam.ac.uk/researcher-development)