University of Cambridge
Postdoc Academy

Researcher Development (RD)

Nicole Horst, Researcher Development Associate
What is RD?

All the learning and development that you experience and acquire during your time in Cambridge.

Provides you with the skills you need right now for your current work, as well as for your future.

A diverse programme of activities and online resources for researchers.

https://www.postdocacademy.cam.ac.uk/researcher-development
Key Information

1. **Postdoc Calendar**: all training on offer to postdocs across UoC
2. **Masterclass series**: unique speaker programme for postdocs
3. **PdA RD workshops and events**: created by us for postdocs
4. **Online professional development**: upskill wherever and whenever
5. **Coaching and mentoring**: individual and group support
6. **Leadership development opportunities**
7. **Enterprise skills** for researchers and aspiring entrepreneurs
8. **Connections** to other relevant university services for postdocs

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| Tuesday, February 13 | **Evaluation of Public Engagement (online)**
|                    | Successful engagement with the public can benefit research, researchers and the public — but how do you go about demonstrating this change? Evaluation of public engagement help us demonstrate the value of our research. |

| Wednesday, February 16 | **Managing your research data - for researchers in the Arts, Humanities and Social Sciences**
|                        | Managing your data well is a key responsibility as a researcher and it prevents disasters. You will encounter research data in many forms, ranging from measurements, numbers and images to documents. |

| Thursday, February 17  | **Applications for R&D roles in biotech and pharma for STEM postdocs**
|                        | During this session you will do mock CV and cover letter selection exercises to see what make a good CV and cover letter stand out. Two CVs will be from life science researchers, so although I have a different type of background. |

|                    | **Ethics of Research Involving Personal Data**
|                    | Using personal data in academic research can create a range of legal and ethical challenges. This session will provide a short overview of the key things that researchers must do to ensure that their personal data is handled correctly. |
Masterclass Series and PdA RD Events

December
- Imposter Syndrome: Tackling your inner critic

January – February
- Networking & Profile Building (cross-institutional workshop series)
- Saying "no" professionally

March - April
- University Mental Health Day Panel (with KCL)
- Cultivate your Leadership Potential: Thrive in Challenge and Change

Upcoming Masterclasses will be advertised in the PdA Bulletin and Postdoc Calendar

https://www.postdocacademy.cam.ac.uk/researcher-development
Online Professional Development

- Communication and Conversations
- Planning, Productivity and Personal Effectiveness
- Leadership
- Career Planning and Progression

- Entrepreneurial Mindset and Enterprise Skills
- Research Skills, Knowledge and Tools
Coaching and Mentoring

Mentoring

Communication & Personal Impact

Career Planning & Progression (Postdoc Careers Service)

https://www.postdocacademy.cam.ac.uk/researcher-development
Leadership Development

• Postgraduate Certificate in Research and Innovation Leadership

• Borysiewicz Interdisciplinary Fellowships

• Leadership in Action course
  • Virtual, cross-institutional short course with an experiential focus

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Postgraduate Certificate in Research and Innovation Leadership

• Designed as a collaboration between Postdoc Academy and Institute of Continuing Education

• Targeting postdocs and fellows from all disciplines with the aspiration and potential to achieve leadership positions

• Supports participants to develop their research identity and capability to lead independent research projects

• Visit bit.ly/PGCertRIL22 for more information

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Fellowships

• **Borysiewicz Interdisciplinary Fellowship**

  The Borysiewicz Fellowship takes outstanding Cambridge postdocs and develops them into motivated, strategic future leaders ready to pursue a range of global questions and problems.

  The programme provides a unique mixture of purposeful and outcome-driven engagement opportunities for postdocs both within and outside their area of expertise, which develops their skills as leaders to pursue independent work on novel ideas.

• Learn about the programme
• Learn about the newly appointed Fellows

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Entrepreneurial Mindset and Enterprise Skills

Postdocs are innovators in training, and these skills are relevant for anyone working toward an independent academic career, seeking to commercialise their research and beyond

• **Postdocs to Innovators (p2i) Network**
  - **p2i Network online course**: Empowering researchers to innovate (next cohort starts 29th April, so apply now!!!)
  - **p2i Enterprise Skills Training Programme**: (apply by 3rd May)

• **Entrepreneurial Postdocs of Cambridge (EPOC) Society**

• For additional opportunities: postdocacademy.cam.ac.uk/entrepreneurial-mindset-and-skills
Connections with other services/institutions

- Careers Service for Postdocs
- Personal & Professional Development (PPD)
- Cambridge Centre for Teaching & Learning (CCTL), including PhD RDs
- Equality & Diversity
- Institute of Continuing Education (ICE)
- Office of Scholarly Communication (OSC)
- Research Office
- Strategic Research Initiatives / Interdisciplinary Research Centres
- RDs from other universities, including King's College London

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Next Steps...

- **Access all live development opportunities:**
  [https://www.postdocacademy.cam.ac.uk/events](https://www.postdocacademy.cam.ac.uk/events)

- **Explore on demand development opportunities:**
  [https://www.postdocacademy.cam.ac.uk/online-professional-development](https://www.postdocacademy.cam.ac.uk/online-professional-development)

- **Look out** for updates via the weekly Postdoc Academy Bulletin