Postdoc Welcome Event

Outgoing Acting Vice-Chancellor’s Welcome: Anthony Freeling
Postdoc Academy: Steve Joy
Postdocs Career Service: Diane Caldwell
Postdoctoral Society of Cambridge (PdOC): Nino Läubli
Human Resources: Gina Warren
Postdoc Academy
Dr Steve Joy
What’s special about Cambridge?

• Self-governing – at times bureaucratic, but highly democratic

• 31 interdependent, self-governing Colleges

• 150+ faculties and departments within six schools

• Non-school institutions (e.g. Libraries, Museums, Botanic Garden)

• Partner Institutes (e.g. Sanger, BAS, EBI)

• ~4,200 postdocs
The Postdoc Academy

Information
Bringing you the information you need, when you need it

Community
A sense of belonging for all postdocs

Advocacy
Working with the community to solve issues

Development
Helping you develop for your current role and beyond

Enabling Cambridge postdocs to realise their potential
Advocacy

Working with the community to solve issues

Understanding the lived experience of Cambridge postdocs, working with individuals and groups to understand and address needs

Representing postdoc voice is within the University, nationally and internationally.

Aiming to improve the landscape for current and future postdocs
Professional Development

Helping you to develop for your current role and beyond

Creating and delivering resources and programmes to support the development of researchers beyond their current research project

Postdoc Masterclasses
Workshops
Online resources

Postdocs to Innovators Network
www.p2i-network.eu

Fellowships
Mentoring programme
Community

* A sense of belonging for all postdocs*

Offering hot-desking and event spaces at the Postdoc Centres

Providing various topical events and activities focusing on themes that relate to the community

Working with postdoc societies and groups supporting social activities and community endeavours
Information

Bringing postdocs the information they need when they need it

Weekly newsletter  Postdoc Calendar  @Postdoc_Academy  Information events

Events for postdocs  Professional opportunities
Social community activities  Support and initiatives

www.postdocacademy.cam.ac.uk  contact.pda@admin.cam.ac.uk
Coming up

Workshops, courses and activities organised by the Postdoc Academy

**Networking at Biomedical Campus Postdoc Centre**
13\textsuperscript{th} September, 10:00 presentations, 11:00 networking

**P2i In Action**
20\textsuperscript{th} – 23\textsuperscript{rd} November, Austria – applications open in September
Postdoc Centres
Quick-Start Guide
WE’RE HERE TO HELP YOUR CAREER
How can the Careers Service help me?

I don’t know what my options are...

I want to stay in academia – how can I increase my chances?

I need help writing my CV – both for academic jobs and others

Yikes – I have a interview soon!
I wouldn’t be where I am today without you guys!

Krishnaa, Postdoc at the Department of Surgery

"We cover…"

• Career planning
• CVs and applications
• Interviews

For academic (including fellowships) and non-academic roles

"It’s about you…"

Available at any career stage, our advice is confidential and impartial.
Types of support

Individual needs
Book an individual appointment – 15, 30 or 45 minutes in length, can be booked year-round.

Group and interactive learning
Interactive live and online workshops through our Career Essentials for PhDs and Postdocs series

Expert advice
Panel live events, online Q&A sessions, recordings available

24/7 asynchronous resources
Bespoke website with access to resources, including our CV book, through the Career Centre on Handshake
Our website
www.careers.cam.ac.uk
How to access the Careers Service

Go to our website:
https://www.careers.cam.ac.uk/careers-support-postdocs

Click on the registration form
Navigating Handshake

Events tailored to the postdocs community

Career Centre – access to appointments & resources
Download our flagship publication from Handshake resources
Register today:

https://www.careers.cam.ac.uk/careers-support-postdocs

→ registration form

Web:

www.careers.cam.ac.uk/careers-support-postdocs

Twitter

@unicamcareers

Blog

https://postdoccareers.edublogs.org/
THANK YOU!

www.careers.cam.ac.uk
The Postdoctoral Society of Cambridge

for postdocs – by postdocs
PdOC’s aim is to
• represent postdocs
• support and create a social and intellectual network
• facilitate communication and provide information

Recognised as a Senior University Society and as a Research Staff Association (RSA).

www.pdoc.cam.ac.uk
contact@pdoc.cam.ac.uk
Aspects of PdOC

- Providing advice and information
  - New starters Guide, NVS
  - College Affiliations, Travel Grants
  - University Policies

- Representing the University’s very diverse postdoctoral community
  - Postdoctoral Matters Committee
  - Diversity and Equality
  - People Strategy for Postdocs
  - PdOC Department Network
PdOC Events & Activities

Professional development
- Seminars and postdoc talks
- Annual research showcase

November 2023 @ WestHub
Abstract call opens soon!
PdOC Events & Activities

Social events
- Restaurant and pub nights
- Bowling and sports events
- Board games night etc.

AGM & BBQ @ Darwin College
Thursday, 13th July, 6 pm
Get in touch, get involved!

Sign Up!

Webpage: www.pdoc.cam.ac.uk
Facebook: Postdocs of Cambridge
Twitter: @CamPostdocs
Instagram: CamPostdocs

Currently open positions: Society Secretary, Communications Officer, & EDI Officer
Human Resources

OVERVIEW
Excellent research is conducted in environments with a supportive and inclusive research culture where staff can flourish

Environment and Culture

- Respect in the workplace
  - Equality, Diversity and Inclusion
  - Dignity at Work
  - Flexible/hybrid/family leave working policies

- Wellbeing in the workplace
  - Occupational Health
  - Staff Counselling Service
  - Networks and local wellbeing initiatives

- Additional benefits / programmes for staff
  - CAMbens
  - Contribution increment scheme
  - Carers Support Scheme
Research staff are recruited, employed and managed under conditions that recognise and value their vital contributions.

**Employment**

- **Arrival**
  - Immigration
  - Welcome events (PdA, University)
  - Local induction

- **While you are here**
  - Staff Review and Development
  - Personal and Professional Development (PPD)
  - Career progression / promotion

- **End of contract**
  - Supported contract closure
  - Redeployment?

For Guidance, please contact Department / Institute Administrator, Local HR team or Central HR.
Newcomers & Visiting Scholars
Questions