HR

OVERVIEW
Excellent research is conducted in environments with a supportive and inclusive research culture where staff can flourish

Environment and Culture

• Respect in the workplace
  • Equality and Diversity (and Inclusion)
  • Dignity at Work
  • Flexible working policies

• Wellbeing in the workplace
  • Occupational Health
  • Staff Counselling Service
  • Networks and local wellbeing initiatives

• Additional benefits / programmes for staff
  • CAMbens
  • Career Support Fund
Research staff are recruited, employed and managed under conditions that recognise and value their vital contributions.

Employment

**Arrival**
- Immigration
- Welcome events (PdA, University)
- Local induction

**While you are here**
- Staff Review and Development
- Personal and Professional Development (PPD)
- Career progression / promotion

**End of contract**
- Supported contract closure
- Redeployment?

For Guidance, please contact Department / Institute Administrator, Local HR team or Central HR
Useful Links

University Information

- HR Induction Link
- Induction Checklist
- HR Team
- University Policies
- Information for new starters
- Overseas Working

University Services

- Equality and Diversity
- Wellbeing Services
- Support Services
- Personal and Professional Development
- Employee Benefits
Any Questions/ Comments