HR

OVERVIEW
Excellent research is conducted in environments with a supportive and inclusive research culture where staff can flourish.

Environment and Culture

• Respect in the workplace
  • Equality and Diversity (and Inclusion)
  • Dignity at Work
  • Flexible working policies

• Wellbeing in the workplace
  • Occupational Health
  • Staff Counselling Service
  • Networks and local wellbeing initiatives

• Additional benefits / programmes for staff
  • CAMbens
  • Career Support Fund
Research staff are recruited, employed and managed under conditions that recognise and value their vital contributions.

Employment

- Immigration
- Welcome events (PdA, University)
- Local induction

While you are here

- Staff Review and Development
- Personal and Professional Development (PPD)
- Career progression / promotion

End of contract

- Supported contract closure
- Redeployment?

For Guidance, please contact
Department / Institute Administrator, Local HR team or Central HR
### University Information
- [HR Induction Link](#)
- [Induction Checklist](#)
- [HR Team](#)
- [University Policies](#)
- [Information for new starters](#)
- [Overseas Working](#)

### University Services
- [ Equality and Diversity](#)
- [Wellbeing Services](#)
- [Support Services](#)
- [Personal and Professional Development](#)
- [Employee Benefits](#)
Any Questions/ Comments