Postdoc Welcome Event

Vice-Chancellor’s Welcome  Anthony Freeling
Postdoc Academy  Steve Joy
Postdocs Career Service  Diane Caldwell
Postdocs of Cambridge (PdOC)  Nino Läubli
Human Resources  Gina Warren
Postdoc Academy

Dr Steve Joy
What’s special about Cambridge?

• Self-governing – at times bureaucratic, but highly democratic

• 31 interdependent, self-governing Colleges

• 150+ faculties and departments within six schools

• Non-school institutions (e.g. Libraries, Museums, Botanic Garden)

• Partner Institutes (e.g. Sanger, BAS, EBI)

• ~4,200 postdocs
The Postdoc Academy

Information
Bringing you the information you need, when you need it

Community
A sense of belonging for all postdocs

Advocacy
Working with the community to solve issues

Development
Helping you develop for your current role and beyond

Enabling Cambridge postdocs to realise their potential
Understanding the lived experience of Cambridge postdocs, working with individuals and groups to understand and address needs

Representing postdoc voice is within the University, nationally and internationally.

Aiming to improve the landscape for current and future postdocs
Professional Development

Helping you to develop for your current role and beyond

Creating and delivering resources and programmes to support the development of researchers beyond their current research project

- Postdoc Masterclasses
- Workshops
- Online resources

Postdocs to Innovators Network

www.p2i-network.eu

Fellowships

Mentoring programme
Offering hot-desking and event spaces at the Postdoc Centres

Providing various topical events and activities focusing on themes that relate to the community

Working with postdoc societies and groups supporting social activities and community endeavours
Information

Bringing postdocs the information they need when they need it

- Weekly newsletter
- Postdoc Calendar
- @Postdoc_Academy
- Information events

Events for postdocs

- Professional opportunities

- Social community activities

- Support and initiatives

www.postdocacademy.cam.ac.uk

contact.pda@admin.cam.ac.uk
Postdoc Centres
Coming up

Workshops, courses and activities organised by the Postdoc Academy

**Researcher Development:**
- Workshop: Managing Imposter Phenomenon – Tues 25 April
- Masterclass: Time & Focus – Wed 3 May

**Information Events:**
- Pensions for Postdocs – Wed 26 April
WE’RE HERE TO HELP YOUR CAREER
How can the Careers Service help me?

- I don’t know what my options are...
- I want to stay in academia – how can I increase my chances?
- I need help writing my CV – both for academic jobs and others
- Yikes – I have an interview soon!
I wouldn’t be where I am today without you guys!

Krishnaa, Postdoc at the Department of Surgery

We cover…
Career options
CVs and applications
Fellowships
Interviews

It’s about you…
We can help you whatever stage you are at.

Our advice is confidential, tailored and impartial.
What kind of help suits you?

Do you want to focus on your individual needs?
Book an individual appointment

Do you enjoy learning through experience and with others?
Try one of our interactive live and on-demand workshops through our Career Essentials for PhDs and Postdocs series

Do you like to hear from the experts?
Attend one of our panel events (online Q&A sessions and podcasts available)

Do you prefer to read about it?
Visit our website or access other resources, including our CV book, through the Career Centre on Handshake
Our website
www.careers.cam.ac.uk
How to access the Careers Service

Go to our website:
https://www.careers.cam.ac.uk/careers-support-postdocs
Click on the registration form
Navigating Handshake

Events tailored to the postdocs community

Career Centre – access to appointments & resources
Download our flagship publication from Handshake resources.
Register today:
https://www.careers.cam.ac.uk/careers-support-postdocs
→ registration form

Web:
www.careers.cam.ac.uk/careers-support-postdocs

Twitter
@unicamcareers

Blog
https://postdoccareers.edublogs.org/
The Postdoctoral Society of Cambridge

for postdocs – by postdocs
PdOC's aim is to
- represent postdocs
- support and create a social and intellectual network
- facilitate communication and provide information

Recognised as a Senior University Society and as a Research Staff Association (RSA).

www.pdoc.cam.ac.uk  contact@pdoc.cam.ac.uk
Aspects of PdOC

- Representing the University’s very diverse postdoctoral community
  - Postdoctoral Matters Committee
  - Diversity and Equality
  - People Strategy for Postdocs
  - PdOC Department Network

- Providing advice and information
  - New starters guide + NVS
  - College affiliations
  - University policies
What do PdOC do?

- Professional development
  - Seminars and postdoc talks
  - Annual research showcase

- Social events
  - Restaurant and pub nights
  - Bowling and sports events
  - Board games night etc.
  - **Garden Party @ Emma**
    - Tuesday, 20th June, 5 – 7 pm
Research Showcase & Garden Party

Making blood-based science more equitable with open-source hardware.
Samuel McDermott

Predictors of persisting symptomatology following SARS-CoV2 infection
Aimee Marsan (PhD)
Smith Lab (Department of Medicine)
Cambridge Institute of Therapeutic Immunology and Infectious Disease

Identifying the economic networks of Ancient Egyptian tomb owners
Karen Khan
Cambridge Foundation
Get in touch, get involved!

Sign up!

Webpage: www.pdoc.cam.ac.uk
E-mail: contact@pdoc.cam.ac.uk
Postdocs of Cambridge
@CamPostdocs

Currently open positions: Society Secretary & College Affiliation Officer
Human Resources

OVERVIEW
Excellent research is conducted in environments with a supportive and inclusive research culture where staff can flourish

Environment and Culture

• Respect in the workplace
  • Equality, Diversity and Inclusion
  • Dignity at Work
  • Flexible/hybrid/family leave working policies

• Wellbeing in the workplace
  • Occupational Health
  • Staff Counselling Service
  • Networks and local wellbeing initiatives

• Additional benefits / programmes for staff
  • CAMbens
  • Contribution increment scheme
  • Carers Support Scheme
Research staff are recruited, employed and managed under conditions that recognise and value their vital contributions.

**Employment**

**Arrival**
- Immigration
- Welcome events (PdA, University)
- Local induction

**While you are here**
- Staff Review and Development
- Personal and Professional Development (PPD)
- Career progression / promotion

**End of contract**
- Supported contract closure
- Redeployment?

For Guidance, please contact
Department / Institute Administrator, Local HR team or Central HR
Any Questions/ Comments
Questions
University services attending today

**University Sports Centre**
James Barclay - Sports Club Coordinator
Megan Harrington - Sports Marketing and Communications Assistant

**Cambridge Enterprise**
Leila Guichard - Events Manager

**Research Computing Services**
Adelais Mills - Digital Research Facilitator
Matthew Archer - Research Software Engineer
Feedback form: