

University of Cambridge Postdoc Academy



“Our postdocs, alongside our postgraduate students, embody our future and our world-class scholarly ambition, and they deserve the ambition on our part to match it.

They are, and will be, successful but we must also want them to think of Cambridge as the place that changed their lives and helped and supported them in all aspects at this critical time in their careers.

In achieving that, we empower them to ensure the continued international standing of the University.”

Prof. Sir Leszek Borysiewicz
Vice-Chancellor 2010-2017



What's special about Cambridge?

Self-governing: At times bureaucratic – but highly democratic

Collegiate: 31 interdependent, self-governing Colleges

Size: **19k students** (12k undergrad, 7k postgrad)

11k staff (1.7k academic, 1.7k academic-related, 3.6k assistant + **4k postdocs**)

International: Over 50% of postdocs (90 nationalities) and 28% academic staff



The composition

- 31 interdependent Colleges, self-governing within the University
- 150+ faculties and departments within six Schools
Arts and Humanities, Biological Sciences, Humanities & Social Sciences,
Physical Sciences, Clinical Medicine, Technology
- Non-School institutions
University Library, Fitzwilliam Museum, Botanic Garden
- University businesses
Cambridge University Press, Cambridge Assessment, Cambridge Enterprise
- Unified Administrative Service – managed by the Registry

Senior members of the University



Chancellor
Lord Sainsbury of Turville



Vice-Chancellor
Professor Stephen Toope



Registry
Emma Rampton

The Pro-Vice-Chancellors



Professor David Cardwell
Strategy and Planning



Professor Ellis Ferran
Institutional & International
Affairs



Professor Andy Neely
Enterprise & Business
Relations



Professor Anne Ferguson-Smith
Pro-Vice Chancellor for
Research



Professor Graham Virgo
Education

Why are we here?

Enable Postdocs to Realise Their Potential

A home for postdocs

Welcome, communities & spaces

A voice for postdocs

Policy and advocacy

**A positive
and
thriving
research
culture**

**Enhancing the postdoc
experience**

RD, entrepreneurship, leadership and fellowships

**Linking to the world
beyond Cambridge**

Corporate engagement and alumni

Research culture

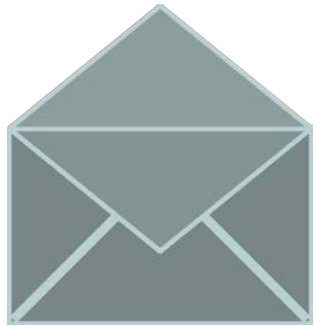
What is it?

The norms in behaviours, expectations, attitudes and values of our research communities.

- National drive across the HE sector to change research culture – funders driving a lot of change
- Cambridge supports a more positive culture for all our researchers – action plan published in Feb 2021.
- Input invited from postdoc community – please get in touch if you'd like to be involved.

Keeping you informed

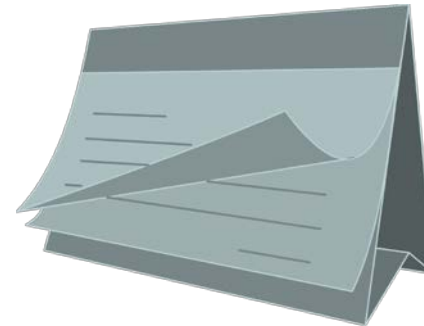
The PdA provides a clear point of information and regular updates through:



Weekly email bulletin
with upcoming
events, training,
funding and other
opportunities



Follow us on
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community



Online Postdoc
Calendar:
collates events for
postdocs from over 20
providers across the
University

www.postdocacademy.cam.ac.uk

7 Years of the Postdoc Academy

Some highlights from our 7 year review:



www.postdocacademy.cam.ac.uk/2021-report

Contact us

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Karina



Susie



Liz



Steve



Katia



Hannah



Kristen



Nicole



Hollie



Jenny



Ceren



Shaun



Stephanie



Lydia

Actions

- **Look-up:**

<https://www.lookup.cam.ac.uk/>

- **Employee Self Service:**

https://chris.cam.ac.uk/hrlive_ess/ess/index.html#/login

- **Research professional:**

<https://www.researchprofessional.com/sso/login?service=https://www.researchprofessional.com/0/>