University of Cambridge
Postdoc Academy
“Our postdocs, alongside our postgraduate students, embody our future and our world-class scholarly ambition, and they deserve the ambition on our part to match it.

They are, and will be, successful but we must also want them to think of Cambridge as the place that changed their lives and helped and supported them in all aspects at this critical time in their careers.

In achieving that, we empower them to ensure the continued international standing of the University.”

Prof. Sir Leszek Borysiewicz
Vice-Chancellor 2010-2017
What’s special about Cambridge?

**Self-governing:** At times bureaucratic – but highly democratic

**Collegiate:** 31 interdependent, self-governing Colleges

**Size:** 19k students (12k undergrad, 7k postgrad)

11k staff (1.7k academic, 1.7k academic-related, 3.6k assistant + 4k postdocs)

**International:** Over 50% of postdocs (90 nationalities) and 28% academic staff
The composition

• 31 interdependent Colleges, self-governing within the University

• 150+ faculties and departments within six Schools
  Arts and Humanities, Biological Sciences, Humanities & Social Sciences,
  Physical Sciences, Clinical Medicine, Technology

• Non-School institutions
  University Library, Fitzwilliam Museum, Botanic Garden

• University businesses
  Cambridge University Press, Cambridge Assessment, Cambridge Enterprise

• Unified Administrative Service – managed by the Registry
Senior members of the University

Chancellor
Lord Sainsbury of Turville

Vice-Chancellor
Professor Stephen Toope

Registry
Emma Rampton

The Pro-Vice-Chancellors

Professor David Cardwell
Strategy and Planning

Professor Ellis Ferran
Institutional & International Affairs

Professor Andy Neely
Enterprise & Business Relations

Professor Anne Ferguson-Smith
Acting Pro-Vice Chancellor for Research

Professor Graham Virgo
Education
Why are we here?

Enable Postdocs to Realise Their Potential

A home for postdocs
Welcome, communities & spaces

Enhancing the postdoc experience
RD, entrepreneurship, leadership and fellowships

A positive and thriving research culture

A voice for postdocs
Policy and advocacy

Linking to the world beyond Cambridge
Corporate engagement and alumni
Research culture

What is it?

*The norms in behaviours, expectations, attitudes and values of our research communities.*

- National drive to change research culture, driven by Royal Society and Wellcome Trust and now all funders, and the Concordat.
- Cambridge has ambitions to create a more positive culture for all our researchers.
- Developing action plan – input invited from postdoc community this summer.
Keeping you informed

The PdA provides a clear point of information and regular updates through:

- Weekly email bulletin with upcoming events, training, funding and other opportunities
- Follow us on Twitter for news & updates from/for the postdoc community
- Online Postdoc Calendar: collates events for postdocs from over 20 providers across the University

www.postdocacademy.cam.ac.uk
7 Years of the Postdoc Academy

Some highlights from our 7 year review:

- 3 Postdoc Centres opened
- 21 Leadership Fellows
- 300 Postdocs matched with mentors
- 665 Postdocs engaged in p2i programme
- 6,000 events held at the Postdoc Centres
- 16,000 Postdoc Calendar views

www.postdocacademy.cam.ac.uk/2021-report
Contact us

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www.postdocacademy.cam.ac.uk

www.twitter.com/@Postdoc_Academy

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Actions

• Look-up:
  https://www.lookup.cam.ac.uk/

• Employee Self Service:
  https://chris.cam.ac.uk/hrlive_ess/ess/index.html#/login

• Research professional: